



MAR/APR 2024

A BI-MONTHLY PUBLICATION OF THE WHITTIER AREA CHAMBER OF COMMERCE VOL. 30 NO. 1

A Look at New California Labor and Employment Laws for 2024

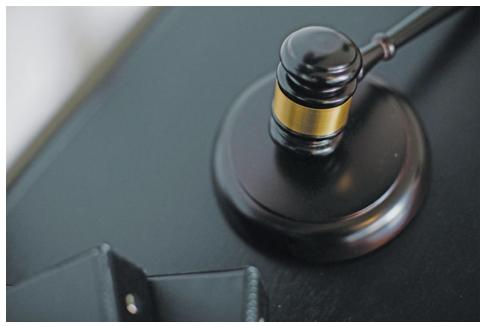
The California Legislature has enacted several new laws that will impact the workplace in 2024. This Holland & Knight alert provides a brief summary of select employment laws that go into effect on Jan. 1, 2024, unless stated otherwise.

Minimum Wage Increases: As of Jan. 1, 2024, the California state minimum wage will increase to \$16 per hour for all employers, regardless of employee headcount. This also means that as of Jan. 1, 2024, exempt employees in California must be paid a minimum annual salary of \$66,560. "Living wage ordinances" in various locales within the state have been enacted, so local standards should be confirmed to ensure compliance with all governing wage requirements. Covered exempt computer professional employees must be paid a minimum of \$55.58 per hour, or \$115,763.35 in annual salary. On April 1, 2024, covered fast food restaurant employers will see an increase in minimum wage, as will covered healthcare facility employers on June 1, 2024.

SB 616 (Enhanced California Paid Sick Leave Benefits): SB 616 builds on 10 years of paid sick leave law and is one of the more significant expansions of employers' obligations regarding paid sick leave since the Healthy Workplaces, Healthy Families Act of 2014 was enacted. Under SB 616, an employer must either 1) frontload 40 hours/five days of paid

sick leave (previously, 24 hours/three days) at the beginning of each year of employment, calendar year or 12-month period (in which case the employer does not need to accrue or carry over unused sick leave), 2) accrue one hour of paid sick leave for every 30 hours worked (in which case the employer must carry over paid sick leave from year to year but can implement an 80-hour/10-day accrual cap (previously, 40 hours/five days) and can limit the employee's use to 40 hours/five days (previously, 24 hours/ three days) in each year of employment, calendar year or 12-month period, or 3) use a different accrual method provided that the accrual is on a regular basis so that employees have no less than 24 hours of paid sick leave by their 120th day of employment or each calendar year or in each 12-month period and, as a new requirement, no less than 40 hours of accrued sick leave or paid time off by the 200th calendar day of employment or each calendar year or in each 12-month period.

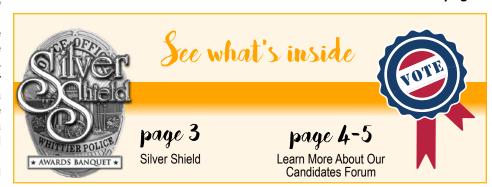
SB 848 (New Employee Leave Entitlement for Reproductive Loss): This new law requires employers of five or more employees to provide up to five days of protected leave to employees who 1) have worked for the employer for at least 30 days and 2) have suffered a reproductive loss event. A reproductive loss event is defined as the day or, for a multiday event, the final day of a failed adoption, failed surrogacy, miscarriage, stillbirth or an unsuccessful assisted



reproduction. The five days of protected leave are not required to be taken consecutively but should be taken within three months of the event. In the event of an employee experiencing more than one reproductive loss event within a 12-month period, the employer is obligated to provide up to 20 days within a 12-month period. The protected leave is not required to be paid leave; however,

employees may use other types of leave concurrently. The bill does not require any paperwork or forms from the employee to utilize reproductive loss leave and, since it is protected leave, employers are prohibited from retaliating against employees who exercise their right to take this leave.

Continued on page 5



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WHITTIER CITY COUNCIL CANDIDATES' FORUM

MARCH 6, 2024 · 5:30 P.M.

WHITTIER COMMUNITY THEATRE 7630 WASHINGTON AVE.

Whittier City Council Candidates Forum 2024

Join the Whittier Chamber on Wednesday, March 6th, for an engaging evening featuring the candidates vying for City Council seats in Districts 1 and 3, along with the dynamic contenders in the citywide Mayoral race. Gain valuable insights into their visions for our community and participate in a forum that delves into the key issues shaping the future of Whittier. See Pages 4-5 for more information.

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Whittier Chamber Business Focus Official Publication of the Whittier Area **Chamber of Commerce**

This publication is mailed to 12,000 licensed businesses in the city of Whittier, all Whittier Chamber members, and Whittier residents in selected areas. We welcome comments, press releases, and community interest stories. The Whittier Chamber reserves the right to approve and edit submitted

material. The inclusion of advertising, logos, or paid advertorial, or reference to any products, process, service, trade name, trademark, or manufacturer in this publication is not an endorsement by the Whittier Area Chamber of Commerce.

Whittier Area Chamber of Commerce 8158 Painter Avenue, Whittier, CA 90602 (562) 698-9554 • (562) 693-2700 FAX www.whittierchamber.com • info@whittierchamber.com







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A MESSAGE FROM THE CHAIR

It's Goal Setting Season

vet? Whether it's about boosting business, adopting a healthier lifestyle, or hitting the gym, the choices are in your hands.

the Chamber's participating in numerous networking events throughout the year. To showcase

It's that time of year again when posts (@whittierchamber) and gain resolutions beckon us to take charge. more social media visibility. If a healthier What steps will you take to ensure diet is your goal, explore Chamber 2024 stands out as your best year members offering nutritious options like The Bee Hive Market and Deli, Tru Bowl, or Nekter Juice Bar.

Looking to get into shape? Join fitness clubs affiliated with the Chamber, such The Whittier Chamber is here to as MSF Studio, Unstoppable Fitness, help you achieve your business and Fitness Resolute, Zero Givens, or personal goals for the year. If you CrossFit. Or indulge in your artistic aim to grow your business, consider side in one of our dance studios like RMH Dance, Uptown School of Dance, Dance Image or Steps of Gold.

You may be looking to improve your your work, tag the Chamber in your financial situation. Seek guidance from



KAISER PERMANENTE Gregg Durkee, Chair of the Board

trusted financial advisors like Madsen Financial Coaching or Modern Woodmen of America. Navigating the challenges of running a business? Connect with the Whittier Chamber to explore educational seminars and business development opportunities.

While many wait for the beginning of the month or year to make significant changes, many successful individuals implement changes the moment they decide. The New Year starts when you want it to, and the time for change

Best wishes for a successful 2024!



The 110% Club

Thank you to our generous members who have chosen to be part of our 110% Club Their additional investment of 10% of their dues allows the Chamber to support business growth and strengthen the economic vitality of our region.

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Whittier Community Foundation • Whittier Elks Lodge #1258 • Whittier Health Insurance Solutions • Whittier Hearing Center • Whittier Host Lions Club Whittier Museum / Whittier Historical Society • Whittier Police Officers Assn. • Whittier Pride • Whittier Public Library Foundation • Whittier Regional Symphony Whittier Union High School District • Whittwood Town Center (Kimco Realty Corporation) • Whole Child, The • Women's & Children's Crisis Shelter Woodruff Properties • YMCA of Greater Whittier

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CHAIRMAN'S CIRCLE

The CHAIRMAN'S CIRCLE is a dedicated group of influential businesses that help shape our community vision and support the Whittier Area Chamber of Commerce's ability to strengthen the regional economy.



























www.WhittierChamber.com

Chamber Brings Community Together to Honor the Whittier Police Department Silver Shield Awards Banquet - February 23



We take immense pride in our enduring support for the dedicated officers the Whittier Police Department, unwavering in our appreciation for

their commitment to safeguarding the communities of Whittier and Santa Fe Springs.

Law enforcement officers are empowered with the amazing responsibility and authority to maintain public order. At the same time, officers have the unique opportunity to engage with citizens, identify and solve problems, and positively affect their communities daily. The Whittier Police Department responds to thousands of calls for service each year. Our officers and civilian personnel all play an important role in defining the quality of life in Whittier and, as a community, we couldn't be more grateful for their service.

The Whittier Chamber celebrated the 24th Anniversary of the Silver Shield Awards Banquet & Appreciation Dinner on February 23 at the at the Pacific Palms Conference Resort in the City of Industry. The occasion serves as a heartfelt tribute to the officers, civilian

employees, and volunteers who have sworn to protect and serve our cities. During this special evening, attendees gain a poignant glimpse into the lives and sacrifices made by the men and women who selflessly protect us every day. The event includes stories, recognition for those who exceeded the call of duty, honoring retirees, and fostering a stronger bond between the community and law enforcement.

"It is our honor to organize this very important community event which salutes the officers, civilian employees and volunteers of the Whittier Police Department," stated Silver Shield chair Shannon Hammer from Shannon G's Flowers. "On this very special night, attendees get a small glimpse into the lives and sacrifices of the men and women who protect us daily," she continued. At the event, stories are told, those who went above and beyond the call of duty are honored, retirees are recognized and the connection between community and law enforcement is strengthened.

If you, or a business or organization you know, is interested in getting involved for 2025, please contact the Whittier Chamber at (562) 698-9554 or by emailing McKenna@whittierchamber.com.



Thank You to the 2024 Silver Shield Awards Sponsors

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CANDIDATES FORUM

All information was submitted by the candidates for your consideration. The Whittier Chamber does not endorse any candidate or candidate statement. Further information on each candidate is also available on the City of Whittier website: www.cityofwhittier.org.

All candidates who qualified for the City Council Elections were invited to participate.

DISTRICT 1

Jessica Martinez

Married 26 years, mother, city council member. Currently serving as a Director for the Puente Hills Habitat Authority, and Trustee for Greater Los Angeles Vector Control, several other boards and ad hoc committees.

Former educator with a Juris Doctorate, master's degrees in Human Rights and Bioethics, BA from Loyola Marymount, AA from ELA Jr. College.

Jessica has also worked for the federal government, and for private industry.



Magdalena "Maggie" Barragnon Moe

My name is Magdalena "Maggie" Barragnon Moe and I am running for Whittier City Council District 1. I was raised in Murphy Ranch and Whittier

is my Hometown. I've been involved in Civic Matters since 2016, but I have been an active volunteer in my community for over 45 years.

I have served as an officer/ board member of the following service organizations:

- Whittier Sunrise Rotary (President, Board Member)
- Whittier Regional Symphony (Vice President)
 Fast Whittier Music & Arts Foundation (Board
- East Whittier Music & Arts Foundation (Board Member)
- Whittier for Concerned Citizens (Founder, President)

Whittier residents say, "Maggie makes things happen!"

The reason they say this is simple- my neighbors have come to rely on me to relay their problems and concerns to the proper Authority. I have become effective at identifying each problem, rallying neighborhood support and bringing a solution to the Agency that can best fix the problem. I have led the fight to repair street lights, the cleanout of storm drains and removal of problematic waste. I have also gone to the length of shutting down my business so that I can help in the effort to combat the pandemic. I was involved in Covid and antibody testing, where we tested over 1400 people with a 40% positive results rate. If I can do this as an average Citizen, imagine what I can do for the entire District when I am your Councilperson.

I have no aspirations for any other Office after this. My vision is to do good work, build relationships, solve problems and leave a positive legacy for future generations.



Mary Ann Pacheco

For over 40 years, Mary Ann Pacheco has been a respected member of the Whittier community and a resident/homeowner in the Uptown area, District Area 1. A daughter of an

immigrant working-class family, Mary Ann attended USC and UCLA to dedicate herself as a professor to teach and improve the lives of people seeking a better life through educational opportunities.

Her public service has included a career dedicated to students and staff at Rio Hondo College as a former English professor, union leader, and an elected member of the Board of Trustees. She has long advocated for public education and those whose voice is often not heard or respected as it should be. Mary Ann has been recognized for her service, advocacy, and leadership with several prestigious education and human rights awards. However, her best reward is always witnessing the successes in the lives of those she has helped along the way.

Valuing community service, Mary Ann has enthusiastically volunteered for decades at St. Mary of the Assumption and served on the boards of the Boys and Girls Clubs of Whittier/Pico Rivera, the Hispanic Outreach Taskforce (HOT), and Soroptimist International of Whittier. She continues to be committed to serving families.

MAYORAL CANDIDATES

Rolando Cano

I am a resident of Whittier for over 30 years, spent 20 years as an Aeronautical Engineer and 11 years as a Special Education Advocate for students serving in all Whittier Districts. Served as Chairman on the Whittier City School District BOC, Measure Z, which funded Technological Upgrades in all of WCSD Schools. I am a founding member of Whittier Pride since 2019, and worked in partnership with the City of Whittier, the Uptown Association, the Whittier Museum, local businesses, during COVID and beyond, by generating events for families as additional support to generate revenue for business owners. This support

contributed to the overall surplus of over \$40 million dollars of sales tax revenue, within two years.

As a candidate for Mayor, I have heard the clear promises made to the people of Whittier and I am concerned with where Whittier currently stands fiscally due to CIPA and our city's managed directive.

Your safety is of the upmost importance. My plan for increased public safety begins with designating Whittier PD officers, 2 officers per patrol, in 3 sectors. 1 in the East, 1 in the West, and 1 in Central Uptown Sector, 3 additional units will support our unincorporated borders of the city. This strategy will increase WPD response times and cover a larger area of Whittier with the safety of our officers in mind, We will enforce the law.

Creation of city run mentorship program for all senior student age participants, including our special needs community. Qualifying Students for job openings in our city and surrounding city's. We will build a roller rink and skatepark for our families to enjoy. We will build a free transit system to connect all of our commercial districts, parks, and schools. I will do more for our children by investing directly in the classroom. My name is Rolando Cano and I need your vote to continue leading our city team for the next two years, In Whittier Cano CAN get the job done.

#whittiercano on FB, INSTA, and Nextdoor



Isaiah Leslie Leon Savage

Occupation: Accounting Bookkeeper

Increase police department to an efficient capacity. Currently Whittier police are sorely understaffed and over worked. I believe there should be an additional 480 police officers. I intend to bring back federal funding, however it can only be done by renouncing "sanctuary city" which is and was the reason federal funding was taken away. Have any and all 835.B's

removed from Whittier. Whittier school district is the third largest in southern California which means Whittier has more children than other surrounding cities. We must take our children out of harm's way. I believe a community free of crime and corruption is a possibility. State mental institutions must be reopened, there are people living on the streets with mental disability, we must get these people off the streets and into a place where they can receive proper attention. I believe this will decrease the number of transients living on the streets. Cleaning up our town will take work, however I have faith that we can get it done. Together as a community. Increasing the police department IS IMPORTANT in creating SAFETY for our community. Children, Decent hard working families, deserve to live in a SAFE COMMUNITY.



Joe Vinatieri

It's been my honor to serve as your first directly elected Mayor for the past eight years and I'd like your continued support. I was born and raised in Whittier, attended Whittier schools, married and raised a family in Whittier. My wife and I reopened an Uptown restaurant and I am a partner in a Whittier law firm.

As a candidate I made clear commitments regarding public safety, jobs, fiscal stability, the Nelles property (now "the Groves"), homelessness, Uptown, our library, and we made it happen!

Public safety is our first priority and I am pleased that the WPD is at full complement with the addition of more officers and police body cameras. We have beefed up our fire protection/emergency medical services through the LA CoFD with the addition of paramedic engine 59 in East Whittier as well as paramedic assessment engine 28 in Uptown. And our commitment continues with a new West Whittier station 17 and paramedic squad, now in the planning stages.

Thanks to the people of Whittier and Measure W, your city is fiscally stable. We generated a surplus that we are investing in parks, the hills, youth sports facilities for our kids/grandkids, the future. We extended the GWT to Orange County and are working westward to the San Gabriel River. Converting the blighted CYA Nelles property into the beautiful Groves is almost complete and soon to come, a state-of-the-art food court, Rodeo 72.

We are working hard on homelessness and successfully taking care of our homeless families but homeless single adults continue to be challenging. With the homelessness emergency declaration, we found solutions for those encamped in the parks and we now have a Navigation Center providing housing, jobs and services for those who want help. But we also must be firm with those who don't want help. And the county and state must do their job with the mentally ill.

With Uptown property owners we created the Uptown Improvement District and the City is actively making parking/safety/streetscape improvements to our central core including the beautiful parking pavilion and Promenade. We pulled together our partners from the state/county who brought back your tax dollars to rebuild our Central Library.

I need your vote to continue leading our city team for the next two years. My goal: to make Whittier the best place in Southern California to raise a family!

www.joev4whittier.com • www.facebook.com/joev4whittier



April 9, 2024 Election Day 7:00 a.m. to 8:00 p.m.



DISTRICT 3



Monica Sena

- Resident of East Whittier over 30 years
- Middle School Principal in Whittier for 16 years
- Previously Teacher, Coach, Activities and Athletic Director
- · Educator for over 30 Years, now retired
- Managed multi-million dollar budgets and supervised more than 75 employees while a principal
- Volunteer as secretary/treasurer for 3green Assistance, a small non-profit organization that gives grants to other non-profits for environmental projects. We have provided grants to local organizations such as the Boys and Girls Club, PIH Health, and the YMCA.
- I have been a foster parent and have been married for over 45 years



Cathy Warner

Having served for 14 years on local school boards, Cathy was first elected to the City Council in 2004 and reelected in 2008, 2012, 2016

and 2020. Cathy's family has been in Whittier since 1920 and she and her husband Dave have seven children, 32 grandchildren and 11 great grandchildren.

Cathy attended John Greenleaf Whittier and Longfellow Elementary Schools, Dexter and East Whittier Junior High Schools, and graduated from California High School. She received an A.A. Degree from Fullerton College, a B.S. in Dental Hygiene from the University of Missouri at Kansas City, and a Master of Leadership from the Price School of Public Policy at the University of Southern California. Cathy and her husband, Dave, maintain a Periodontal and Dental Implant practice in East Whittier. She is also an Adjunct Professor at UMass Global, Department of Business and Professional Studies.

She has previously served on the City's Cultural Arts Commission for 2 years, the East Whittier City School District Governing Board for 2 years, the Whittier Union High School District Board of Trustees for 12 years, and the Tri-Cities ROP Governing Board for 6 years. Cathy is a board member for the Whittier Union High School District Educational Foundation, President and Founding Member of the Tri-Cities ROP Educational Foundation, President and Founding Member of the Clean Water Education Foundation & Chair of the East Whittier City School District Bond Oversight Committee. She also serves as Chair of the Administrative District for the Los Angeles County Sanitation Districts.

Cathy Serves on the following City Council Ad Hoc Committees: Town and Gown, Parnell Park Renovation, Whittwood, Fire Station 17's and the Gold Line Light Rail.

For more information on 2024 candidates, please visit www.whittierchamber.com/candidatesforum2024



Continued from front cover - California Labor & Employment Laws

Additionally, an employer must maintain confidentiality relating to reproductive loss leave.

SB 699/AB 1076 (California's New Nationwide Focus on Noncompetition Agreements): For decades, California has taken arguably the most proemployee-mobility position on noncompetition and nonsolicitation agreements in the country – generally, post-employment noncompetition and nonsolicitation agreements are outright prohibited. SB 699 adds a new Section 16600.5 to the California Business and Professions Code that boldly provides that "[a]ny contract that is void under this chapter is unenforceable regardless of where and when the contract was signed" (emphasis added). This blanket ban applies "regardless of whether the contract was signed and the employment was maintained outside of California." Additionally, employers are affirmatively prohibited from entering into noncompetition agreements (existing law established that noncompetition agreements were void against public policy, but there was no affirmative prohibition) or from attempting to enforce a noncompetition agreement. Employees have a private right of action to enforce the law and can obtain injunctive relief, actual damages and an award of attorneys' fees if they prevail. AB 1076, a companion bill, requires employers to notify current and former employees (employed after Jan. 1, 2022) in writing by Feb. 14, 2024, that any noncompetition clause or agreement already entered into is void.

AB 2188/SB 700 (Protections for Off-Site, Off-Duty Marijuana Use): AB 2188 and SB 700 amend the Fair Employment and Housing Act (FEHA) by adding provisions explicitly protecting a person's offsite, off-duty marijuana use. The new law, effective Jan. 1, 2024, prohibits employers from discriminating against applicants or employees because they have 1) used cannabis off the job and away from the workplace, or 2) were found to have non-psychoactive cannabis metabolites in their hair, blood, urine or other bodily fluids by a drug screening test. However, these new protections do not cover all workers, such as exempting those in the building and construction trades. Employers are also prohibited from requesting information from a job applicant relating to the applicant's prior use of cannabis. Information about prior cannabis use obtained from the person's criminal history is subject to the new protections, unless the employer is permitted to consider or inquire about that information under state or federal law.

Employers may still use scientifically valid drug tests conducted through methods that screen for current impairment, as the new law does not permit employees to possess, be impaired by or use cannabis on the job, even for medicinal purposes. It also does not eliminate an employer's right to maintain a drug- and alcohol-free workplace under current health and safety laws.

AB 636 (Updated Wage Theft Prevention Notice **Published by the California Labor Commissioner):** California Labor Code Section 2810.5 requires employers to provide each employee with written notice (referred to as a Wage Theft Prevention Notice), at the time of hiring, with the basic terms of employment as set forth in California Labor Code Section 2810.5, such as rate(s) of pay, payday, legal name of the employer and any "doing business as names," address, workers' compensation information and paid sick leave information, among other items. Section 2810.5 allows employers to communicate these items "in the language the employer normally uses to communicate employment-related information to the employee," though the California Labor Commissioner publishes a template Wage Theft Prevention Notice for employer

AB 636, among other things, adds a new requirement that the written notice provide information on "the existence of a federal or state emergency or disaster declaration applicable to the county or counties where the employee is to be employed, and that was issued within 30 days before the employee's first day of employment, that may affect their health and safety during their employment." On Dec. 14, 2023, the California Labor Commissioner published an updated Wage Theft Prevention Notice to address this new requirement. Thus, employers who use the Labor Commissioner's template Wage Theft Prevention Notice should update their template notice accordingly.

SB 553 (New Requirement to Develop and Implement a Workplace Violence Prevention Plan): This law adds Section 6401.9 to the California Labor Code, which requires nearly all California employers to establish, implement and maintain an "effective" workplace violence prevention plan by July 1, 2024. Under the new law, a covered employer must establish a workplace violence prevention plan that

includes, among other things, the following: 1) the names or job titles of the individuals responsible for implementing the plan, 2) procedures to obtain the active involvement of employees in developing and implementing the plan, including their participation in identifying, evaluating and correcting workplace violence hazards, designing and implementing training, and reporting and investigating workplace violence incidents, 3) procedures for the employer to respond to reports of workplace violence and to prohibit retaliation against the employee who reported the incident, 4) procedures to develop and provide training on the employer's plan, 5) procedures to correct workplace violence hazards in a timely manner, 6) procedures for post-incident response and investigation, and 7) procedures for the employer to review and update the plan for effectiveness at least annually, or when a deficiency is observed, or after an incident of violence. Covered employers must also maintain detailed records regarding the workplace violence hazard identification, evaluation and correction, the employer's investigations and a detailed violent incident log. Given the extensive requirements under Labor Code Section 6401.9 and the assessment of monetary penalties for noncompliance, covered employers should take active steps to ensure they have a compliant workplace violence prevention plan in place before July 1, 2024.

5

SB 497 (New 90-Day Rebuttable Presumption for Workplace Retaliation): SB 497, also known as the Equal Pay and Anti-Retaliation Protection Act, amends California Labor Code Sections 98.6, 1102.5 and 1197.5 by creating a rebuttable presumption of retaliation in favor of an employee's workplace retaliation claim. The new presumption applies if an employer takes adverse action (such as discharge, discipline, demotion or threat of discharge or demotion) against an employee within 90 days of the employee engaging in certain protected activity. This presumption ultimately makes it easier for employees to establish a prima facie case of retaliation. Under the current law, employees must establish a prima facie case of retaliation by showing: 1) they engaged in a protected activity, 2) their employer took an adverse action against them and 3) there was a casual nexus between the employee's protected activities. Under SB 497, however, if the 90-day presumption applies, the burden shifts to the employer to articulate a legitimate, nonretaliatory reason for the alleged retaliation. If the employer is able to do so, the burden shifts back to the employee to demonstrate that, despite the non-retaliatory justification, the discipline was nonetheless retaliatory in nature. SB 497 further directs civil penalties "to be awarded to the employee ... who suffered the violation."

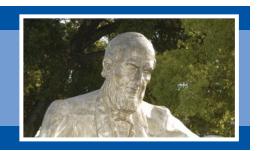
SB 365 (Elimination of Automatic Stay of Litigation Pending Arbitration Appeal): Under current law, trial court proceedings are automatically stayed pending an appeal of an order denying a motion to compel arbitration. However, effective Jan. 1, 2024, such an appeal will no longer automatically stay trial court proceedings. Instead, employers (and others seeking to arbitrate) may have to litigate the merits of the underlying claims while the case is appealed unless the court exercises its discretion to order a stay. As with other recent California laws adverse to arbitration, SB 365 substantially changes existing law and is likely subject to challenge on preemption grounds. SB 365 also conflicts with recent U.S. Supreme Court precedent that held that a district court must stay proceedings pending an interlocutory appeal on the question of arbitration.

AB 594 (Changes to California Labor Code Permits Public Prosecutors to Prosecute Actions for Wage Hour Violations): Until Jan. 1, 2029, this law will authorize a public prosecutor to file an action, either civil or criminal, for a violation of specific provisions of the California Labor Code related to payment of wages to employees and willful misclassifications of individuals as independent contractors. This bill also provides that arbitration agreements that require individual arbitration and limit representative actions shall have no impact on the public prosecutor or the Labor Commissioner to enforce the California Labor Code. If actions brought under this law are successful, recovered wages are prioritized for payments to the affected workers and civil penalties will be paid to California's General Fund. The law also permits public prosecutors to seek injunctive relief and prevailing attorney's fees and costs.

For more information or questions on the new California labor and employment laws and their potential impact on employers and employees, contact the Whittier Area Chamber of Commerce.











Happy 2024, Whittier! I know we are already well into 2024, but I hope you had a wonderful holiday season filled with joy and relaxation. I trust many of you took part in the Chamber's Shop Home for the Holidays contest - a fantastic initiative proudly sponsored by the City. Your enthusiastic participation led to this year's campaign doubling its collection, with Whittier residents collectively spending over \$100,000 during the contest. Let's maintain this positive momentum throughout the year by continuing to shop locally in Whittier. Your ongoing support not only boosts our local economy but also directly contributes to vital City programs, including youth activities, park maintenance, public safety, and other essential services. A heartfelt thank you to the generous Whittier area businesses that donated prizes, and congratulations to all the winners who demonstrated the value of shopping

I am happy to report that 2023 was good and I expect very good things to follow as we continue to make strides on projects and programming in 2024. The Whittier City Council met for its annual goal-setting workshop and workplan study session before the holidays to review and prioritize local projects for the New Year. Completed and current projects were categorized by the City Council's previously approved strategic goals including public safety, transparency, quality of life, financial stability, and maintaining a strong economic base. Completed 2023 projects deserving of recognition range from additional funding for public safety assistance like police body-worn cameras and staffing of a Mental Health Evaluation Team to studies performed on a proposed People Mover Circular and the Gold Line Eastside Transit Corridor, as well as park improvements at Anaconda, new lighting at the Whittier Community Theatre, establishment of a paramedic engine at Los Angeles County Fire Station 59 on Scott Avenue, operational support for the Whittier Museum, construction of the renovated Whittier Public Library, and the much

MAYOR'S MESSAGE

Greenway Trail to the Orange County line. It was another busy, productive year and there's much to celebrate.

Additionally, the City Council moved to prioritize an estimated \$62 million dollars in funding for current and soonto-begin projects including:

- a Parks Master Plan, pickleball overlay at Leffingwell Park, full scale renovation of Parnell Park, and improvements at Kennedy, Broadway, Penn, and Michigan;
- a Broadband Master Plan with improved connectivity;
- a citywide branding initiative featuring new gateway and park signage;
- refurbishment of the Whittier Senior Center opening this month;
- critical upgrades to Los Angeles County Fire Station 17;
- a proposed connection of the Greenway Trail west to the San Gabriel River:
- upgrades to the Whittier Union High School District athletic fields;
- and the long-awaited development and revitalization of the former Alpha Beta shopping center site on Comstock Avenue.

New businesses have also opened at The Groves like Cava and Nyugen's Kitchen, and the much-anticipated Rodeo 72 food hall is set to open this year in an inventive, redesigned space ideal for pop-ups and communal dining. I have seen firsthand the improvements underway, and you will not be disappointed! The City is also gearing up to begin construction along Greenleaf Avenue as part of its long-awaited Uptown Streetscape Beautification project inclusive of sidewalk repair, widening of the street, enhanced cleaning, new lighting, and park space, as well as semi-permanent, uniform outdoor dining enclosures. Thanks to the City's partnership with the Whittier Uptown Association and Uptown Whittier Improvement Association, Uptown will continue to offer families and visitors a great experience for shopping and dining this year and well into the future.

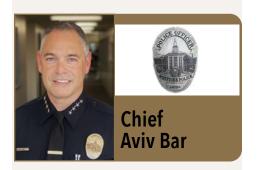
I am grateful to our senior community who have waited patiently for the reopening of the Uptown Senior Center, which closed during the pandemic, and

anticipated 2.8-mile extension of the 5:00 p.m. to celebrate the finished fullscale remodel and renovation. Also on the to-do list will be the ribbon cutting marking the installation of much-needed lighting fixtures at the Murphy Ranch Little League baseball fields on Friday, January 19 at 5:00 p.m. Earlier that day, the City will join Supervisor Janice Hahn and the LA County Fire Department to cut the ribbon on the new paramedic engine at Fire Station 59. This is an essential and much-appreciated upgrade to the station further ensuring our community receives immediate life-saving services in an emergency.

On an equally exciting note, I'm proud to share Whittier's recent recognition by the American Public Works Association (APWA) with a BEST Project of the Year Award in the category of "Traffic, Mobility, and Beautification" for the successful completion of the 2.8-mile extension of the Greenway Trail. I joined Public Works staff for the luncheon, where Whittier was praised for achieving project goals, delivering on schedule, demonstrating cost-effectiveness, fostering cooperation among partner agencies, consultants, and contractors, and actively engaging the public. Speaking of awards, Whittier also received the Gold Award for the 2023 Gateway Cities Energy Action Awards. I want to recognize my City Council colleagues for our continued investment in energy, cost-saving measures, and support for the Public Works staff working diligently to ensure actions are implemented and the City receives credit for the positive work we are doing. Learn more about the City's green initiatives via the City's website at www.cityofwhittier.org and know that we will continue to look for ways to address our community's carbon footprint and enhance energy efficiency in 2024.

As we gear up for another lively and fruitful year in Whittier, I extend my gratitude and thanks to all of you for your continued partnership with the City. I truly appreciate our engaged residents, organizations, and small business community for the many contributions you make to ensure Whittier remains a unique, inviting, and special place to LIVE, WORK and SHOP. I look forward to seeing you at the annual Silver Shield Awards Banquet on Friday, February 23 honoring our extraordinary Whittier Police Department for their dedication I encourage you to join us for a ribbon and professionalism. Happy New Year cutting on Tuesday, January 23 at to you and your family - cheers to 2024!





Avoid a Crash -**Drive Safely**

Each year, officers respond to hundreds of traffic collisions where drivers, passengers, bicyclists and pedestrians are seriously injured. Collisions happen when someone involved acts unsafely, violating the many rules of the road. Behavior such as speeding, distracted driving, disobeving posted signs and signals. and driving while under the influence of alcohol or drugs, increases the likelihood of being involved in a collision. Not using a seatbelt or a properly installed child seat increases the likelihood of serious injuries or

Part of our patrol division mission is to reduce traffic collisions and traffic related injuries and deaths in the city. We do this by educating the public about safe driving practices and by taking proactive enforcement steps to change driver behavior. Our officers regularly monitor intersections for red light and stop sign violations and use radar to obtain vehicle speeds on city

Accidents, citations, and associated court and insurance costs are completely preventable. Red lights, stop signs, other signs and signals are designed to get voluntary compliance from drivers and keep everyone on the road safe. Making the roadways safe is a joint effort between drivers and the police. Please drive safely, be attentive, slow down, and follow all posted signs and signals. Share this reminder with all drivers in your household, especially teen drivers.



COMMUNITY CONNECTIONS



Visiting Angels celebrated 15 years of business in Whittier with an official ribbon cutting joined by Mayor Joe Vinatieri, Councilman Octavio Cesar Martinez, City Manager Brian Saeki, Chamber Board members and Ambassadors



Raising Canes celebrated the grand opening of their Leffingwell location with an official ribbon cutting, generously donated to St. Paul and Cal High schools and gave away 20 gift cards for Cane's for a year!



Unstoppable Fitness celebrated their studio opening with an official ribbon cutting surrounded by Chamber Ambassadors, staff and friends and family



The Whittier Uptown Association celebrated their 69th Annual Uptown Whittier Christmas Parade with a special visit from Santa!



(From left to right) Katie Galvin-Surbatovic, Public Information Officer, Keith Collins, City Attorney, Brian Saeki, City Manager, Cathy Warner, City Councilwoman, Shannon DeLong, Assistant City Manager, and Paymaneh Maghsoudi, Director of Whittier Library Services pose for a photo at the Holiday Lunchtime Mixer



Gregg Durkee, Chair of the Board, speaks to guests at the Annual Holiday Lunchtime Mixer at the DoubleTree Hotel Whittier

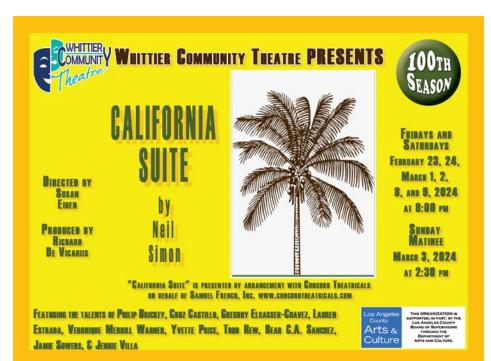


Special guests Mr. and Mrs. Claus flew in from the North Pole to celebrate the holiday season with guests at the Holiday Lunchtime Mixer

Atkinson, Andelson Loya, Ruud & Romo A Professional Law Corporation



Speaker Paul Fleck, AALRR partner, provides important employment law updates, developments, and advises on the changes employers will face in 2024 at the HR Forum at the Whittwood Branch Library



Your Medicare Shop Around the Corner

Medicare Advantage Open Enrollment Period (OEP) is here. This year, OEP runs for 91 days - January 1, 2024 through March 31, 2024. OEP is for Medicare Advantage beneficiaries, that did not make a change during the Annual Election Period (AEP), which runs October 15th through December 7th.

Medicare Advantage beneficiaries may:

- Switch to a different Medicare Advantage Plan
- Drop their Medicare Advantage Plan and return to Original
- Sign up for a "Stand Alone Prescription Drug Plan (PDP)" if they return to Original Medicare.



Paul Viveros REBC, RHU Whittier Health Insurance Solutions

Medicare beneficiaries may not:

- Switch from original Medicare to a Medicare Advantage Plan
- Enroll into a PDP if they are on Original Medicare
- Switch from a Stand Alone PDP to another Stand Alone PDP

If you make a change during OEP, your new plan will take effect on the first day of the following month. Therefore, your effective dates can be February 1, 2024, March 1, 2024, or April 1, 2024.

However, there may be other "Qualifying Events" that may allow you to change your plan outside of AEP and OEP, such as moving, Federal Emergency Management Agency (FEMA), declaring a disaster in your area, or qualifying for Medicaid (Medi-Cal in California). You should consult with your trusted advisor or stop into our office, have a cup of coffee, and discuss with any of our trusted agents.

Another great resource is Medicare.gov which will provide 2024 Medicare information.

If you decide to change your Medicare Advantage or Prescription Drug Plan, make sure the plan is suited for your personal needs. Most beneficiaries are living on a fixed income, so it's imperative to find as many \$0's as possible such as prescription drugs and access to doctors and hospitals.

Whittier Health Insurance Solutions (WHIS) is a local Medicare Enrollment Resource Center located in the red brick building in Uptown Whittier right under the Social Security Building. We have Senior Health Care Consultants, each with over 25 years of experience and their goal is to help you uncover all available options and make a thoughtful, informed decision about your Medicare coverage.

So don't hesitate to reach out and schedule a consultation today. Let's work together to secure your healthcare future.

WHIS is located at 7200 Greenleaf Ave., Suite 170-C, Whittier, CA 90602.

The following information is for our readers and is not intended to be a marketing or solicitation piece.



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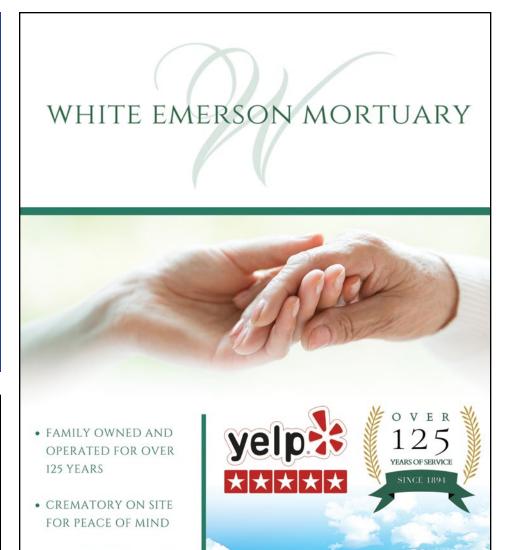
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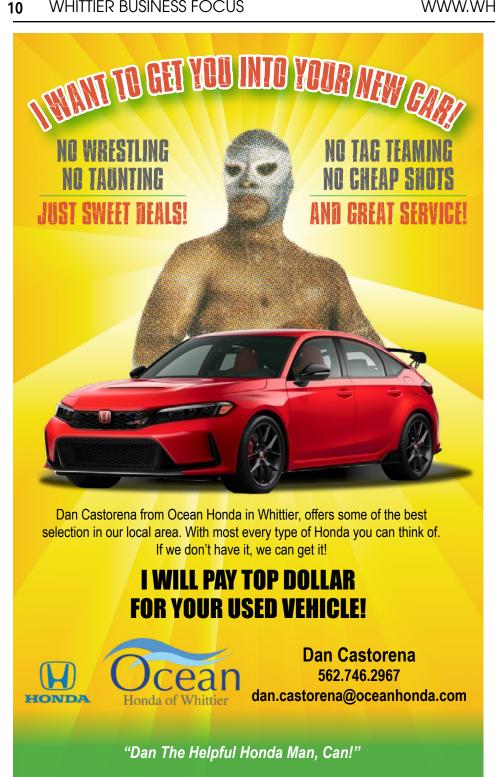
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CHAMBER CALENDAR



March

2024 Whittier City Candidates Forum March 6, 2024 Whittier Community Theatre

Wake Up Whittier

March 20, 2024 America's Job Center of Rio Hondo College

April

2024 Annual Meeting & Installation

April 4, 2024 DoubleTree Hotel Whittier

Wake Up Whittier

April 17, 2024
Whittier City Community Center

Ribbon Cutting Ceremony April 25, 2024 Global IT

Everything's better when we're together.

回線回



Join the Whittier Chamber today and learn what we can do to help benefit your business.



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AMBASSADOR: SPOTLIGHT

Ambassadors are <u>volunteers</u> who believe in the Whittier Chamber's mission & values



Ambassador Spotlight: Zimri Gutierrez – AZ Whittier Florist

Zimri Gutierrez is the owner of AZ Whittier Florist, your everyday florist! Zimri creates lovely arrangements for any occasion! From birthdays and anniversaries to your next special event, she does it all. AZ Whittier Florist specializes in weddings, Quinceañeras, Ramos (bouquets), everyday flowers, funerals, and more!

AZ Whittier Florist has been a part of the Whittier Chamber since 2021 and Zimri has been a Chamber Ambassador for two years. When asked what is the best part about being a chamber member, Zimri stated, "The best part is the connections and friendships I have made. The Whittier Chamber is like a second family to me!"

Zimri says what she has enjoyed the most about being an Ambassador is helping and telling people more about the Chamber. She feels that at times people aren't exactly sure what the Chamber does and how much it can really help a business. She also regularly attends Chamber events like Wake Up Whittier, ribbon cuttings, the Hathaway Golf Classic and Thirsty Thursdays. She mentioned she tries to make it to as many events as possible when she is available.

When asked what some of her 2024 resolutions are, Zimri mentioned she would like to market more through networking and social media channels. "Another new resolution of mine is to create packages with other Chamber members!" exclaimed Zimri. "Also, join the Chamber, at least for one year to experience what it is to be a part of an amazing Chamber family. You will not regret it."

Ambassador Spotlight: Michelle Calzada - Blue Mar Travel

Michelle Calzada is a passionate travel advisor with Blue Mar Travel and is dedicated to turning your dream vacations into reality. With personalized itineraries and insider knowledge, Michelle will plan a seamless and unforgettable travel experience. At Blue Mar Travel, Michelle will take care of the details so you can focus on creating lifelong memories.

Michelle has been a Chamber member for three years and an Ambassador for two years. "The best part of being a Chamber member is the powerful networking that allows me to connect with fellow business leaders. Collaboration, insight, and support from my community is invaluable," Michelle stated.

Meeting and welcoming new members and sharing the benefits of the Chamber is what Michelle enjoys most about being an Ambassador. She has also previously volunteered in the Chamber Hathaway Golf Classic and Business Expo committees. Michelle regularly attends Chamber ribbon cuttings, Tasty Tuesdays and Thirsty Thursdays.

When asked what some of her 2024 resolutions are, Michelle expressed she would like to prioritize her physical and mental well-being with exercise, nutrition and mindfulness practices. "Also creating a healthy work-life balance and of course more travel to be able to learn and immerse myself in destinations to share with my clients," said Michelle, "Let's embark on your next adventure together!"



Ambassador Team 2023-2024

Ambassador Chair John Bogdanov, *TelWorx*

Ambassador Team

Catherine Badame, Action Trophy
Alyssa Barrios, Mary Kay
Van Broussard, Farmer's Insurance
Michelle Calzada, Blue Mar Travel
Marianne Duron,
Say Yay Lawn Signs
Steven Flores,
Modern Woodmen of America
Nancy Gomez, Tacos & Grace
Ysenia Barrera, Drain It Plumbing
Zimri Gutierrez, AZ Whittier Florist

Rob Marin, *Rob Marin Realty*Marie Murillo, *MAP Property*

Management
Laurie Perschbacher,

Laurie Perschbacher, MAP Property Services

> Pete Rodriguez, Loan Officer

Steve Rosas, *Ooma*Robert Rubio,
Rose Hills Memorial Park & Mortuary
Lucy Spencer, EXP Realty Whittier
Christy Wyant, Martplan Insurance



AROUND TOWN



Rosanna will be honored with a floragraph at the 2024 Rose Parade®

On Wednesday, December 20, PIH Health Whittier Hospital (PHWH) staff and physicians and the family of PIH Health donor patient Rosanna Manriquez gathered in the PIH Health Whittier Hospital Auditorium to witness the unveiling of the floragraph made in her honor at a special floragraph unveiling and rose dedication event hosted by PIH Health in partnership with OneLegacy.

Rosanna passed away on June 25, 2020 at PIH Health Whittier Hospital, but in her passing, gave the gift of life to other individuals through her bone and tissue donation. Her family shared their gratitude to all who were part of Rosanna's care teams at PIH Health for the compassionate care and support they provided.

The floragraph, or floral photograph, of Rosanna's image was made entirely out of organic materials and will be featured on the OneLegacy Donate Life float entitled "Woven Together: The Dance of Life," which will make its public debut in the 135th Rose Parade on January 1, 2024. This float honors millions of people touched by organ, eye and tissue donation, including living donors, donor families, transplant recipients and transplant candidates.

The float will showcase the ceremonial Hopi Butterfly Dance. Native to the American Southwest, the Hopi people celebrated the corn harvest through this dance, paying homage to the butterflies that pollinate the corn, helping the crop prosper. The

butterfly has long been a symbol of rebirth and has come to symbolize the power of donation and transplantation. Memorial floragraphs, like Rosanna's, honoring life-giving organ, eye, and tissue donors, will be displayed on woven baskets full of life-giving corn and other fruit.

Additionally, OneLegacy presented PIH Health Chief Nursing Officer Ramona Pratt and PIH Health nurse Marcia Rocha, who was part of Rossana's care team at PIH Health, with a rose each on which they wrote special handwritten dedications on the vials. The two roses representing PIH Health will be placed in the rose dedication garden on the OneLegacy Donate Life float, which will be made up of roses with other dedications celebrating transplant recipients, living donors, and honoring deceased donors and thanking individuals and groups who support and take part in the donation and transplantation community.

"PIH Health is grateful to OneLegacy for the opportunity to honor Rosanna's gift of life and to her family for sharing this honor with us. We also thank the PIH Health care teams that gave such excellent care and support to Rosanna and her family and helped to make this donation possible," says PIH Health Chief Nursing Officer Ramona Pratt. "We are moved to be part of this celebration of life that recognizes the beautiful gift of special donors like Rosanna, and its power to save lives and bring hope to so many."





5K Walk in Uptown Whittier to benefit victims of domestic violence

Registration is underway for the Shelter's Right Hand "Stepping Out Against Domestic Violence" 5K Fitness Walk to benefit the Women's and Children's Crisis Shelter. On April 20, 2024, hundreds of community members and Honorary Chairperson, Dave Gunderson,

CEO of Credit Union of Southern California will step out in support of survivors and remember victims of domestic violence. Starting at 8 a.m. from Central Park, walkers will follow a 3.1-mile scenic walk through historic residential and business districts of Uptown Whittier.

The Shelter's Right Hand is pleased to announce that Janice Hahn, Supervisor-Fourth district, County of Los Angeles is the presenting sponsor of the Walk. A generous grant from this sponsor makes it possible for all entry fees, sponsorships and individual donations to go directly to the Women's and Children's Crisis Shelter. The members of the Shelter's Right Hand would like to thank all participating businesses, organizations and individuals for generously donating to the Walk and partnering with each other to bring hope for renewed lives of individuals fleeing domestic violence.

For registration and event information, visit the Shelter's Right Hand website at www.sheltersrighthand.org

For more information, call (657) 549-2551. Donations to benefit the Women's and Children's Crisis Shelter are payable to Shelter's Right Hand, P.O. Box 9304, Whittier, CA 90608.



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- **Team Collaboration:** CAPC clients who have received assistance may also understand the value of collaboration and teamwork.
- Quick Learning Curve: The clients who have been assisted in their professional development may have a quicker learning curve when adapting to new roles or projects within your company.
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- **Potential for Growth:** By hiring our clients who are eager to work, skilled, and assisted, you are investing in individuals who have the potential for long-term growth and development within your company.

Overall, hiring CAPC clients can contribute to a positive work culture, drive business outcomes, and foster long-term success for your company. In addition to these benefits, CAPC provides job coaching; wage reimbursement is through the Department of Rehabilitation, and for tax benefits speak with your tax preparing professional.

Contact: Octavio Cesar Martinez, Employment Specialist, CAPC, Inc.

MartinezO@capcinc.org 562.693.8826 x 3029

JOIN ME IN BECOMING A CHAMBER MEMBER



TESTIMONIAL

Rich Southard Home Instead Senior Care



A little over five years ago, I bought a business that has been in town for over twenty years and came to Whittier for the first time. How do you make success in a new environment where you don't know anyone? Joining the Whittier Area Chamber of Commerce was the way to go. Professional networking enabled us to double in size and create 40 new jobs for the community. When we needed more space, Chamber members were the architect, the contractors and the phone service provider. Whenever I have need a resource or guidance whether for business, for a client or a personal matter, I can call the Chamber staff and find a vendor or an answer. They don't just sit back and wait for us to need something. There are classes, seminars and workshops where experts provide information to help us grow our business, provide for our employees and stay in compliance with California's ever-changing laws. The Chamber of Commerce is full of people who really care about each other's success. It is one of the strengths of the community which makes Whittier such a special place to live and work.



WHAT'S COOL IN YOUR SCHOOL



Río Hondo College Awarded \$2.8 Million to Empower Students **Through Hire UP Pilot Program**

Río Hondo College will continue its mission to remove barriers to educational opportunity for students, as the California Community Colleges Chancellor's Office (CCCCO) selected Río Hondo as one of 10 community colleges statewide to implement the Hire UP Pilot Program.

Hire UP is a five-year pilot program designed by CCCCO to acknowledge and address historic racial inequity and socioeconomic barriers to workforce participation. The CCCCO allocated \$2.8 million in funding to Río Hondo College to provide eligible students with stipends to help meet the true cost of college attendance and gain clear access to academic programs and workforce support.

Students who participate in the Work Opportunity and California Responsibility to Kids (CalWORKs) and RISE Scholars Program, along with former foster youth, are eligible to apply for Río Hondo College's Hire UP Program.

"This is a unique opportunity for our eligible students to get paid to finish their degree or certificate," said Cecilia Rocha, Río Hondo College's Dean of Student Equity and Achievement. "It is an honor to be one of 10 schools in California chosen to lead the way with this program that will have a profound impact on so many."

The Río Hondo College Board of Trustees unanimously voted to accept the one-time allocation of \$2.8 million from the CCCCO to start Hire UP at its Nov. 8, 2023 board meeting.

"Through Hire UP, eligible students will receive regular stipend payments for completion interventions. Students can earn anywhere from \$4,960 to \$9,920 per semester based on their enrollment from six to 12 units," said Dr. Earic Dixon-Peters, Río Hondo's Vice President of Student Services. "Students have the opportunity to gain valuable, employable skills while completing their educational goal through completion intervention opportunities, such as career, job and entrepreneurship seminars."

Applications for Río Hondo College's Hire UP Program will begin during the spring semester. Students can email financialaid@riohondo.edu for more information.

"Hire UP is a perfect fit for us at Río Hondo College and will play a pivotal role in our ongoing commitment to fostering an inclusive and equitable educational environment," Río Hondo College Superintendent/President Dr. Marilyn Flores said. "This partnership will help us empower our students as they participate in experiential, handson completion interventions towards future employment.



Whittier Union Board of Trustees has new leadership in 2024

Board of Trustees has a new president and vice president for the year.

Trustee Gary Mendez stepped into the role as president and Trustee Josefina Canchola as vice president ready to continue "prioritizing student success."

The district serves more than 10,000 students each school year, and its mission is to achieve and maintain excellence in providing a comprehensive education for all students.

Board President Gary Mendez graduated from Whittier High School in 1987 and attended Rio Hondo College, where he earned an associate's in paralegal studies and political science. He then transferred to Sacramento State University, and went on to continue his studies.

"I am honored for the opportunity to serve my community as Whittier Union High School District's Board President and lead the Board as we continue to make decisions that will benefit all Whittier Union students and families for generations to come," Mendez said in a statement. "It is a privilege to take on this leadership position after outgoing President Jaime López's outstanding direction this last year."

Board Vice President Josefina Canchola was sworn into the WUHSD Board of Trustees in July 2023. She was unanimously appointed by the board to

Whittier Union High School District represent Trustee Area Three. She filled in the empty seat left by former Trustee Ralph Pacheco, the longest-serving Whittier Union school board trustee.

> Canchola graduated from Pioneer High School, graduated from UC Riverside with a bachelor's in sociology in 1988, and continued her studies. She has nearly 30 years of expertise in the field of higher education having worked for the UC's Office of the President, UC Riverside, and most recently UC Berkeley, according to the district website.

> Currently, Canchola serves as Director of Secondary Program for The Puente Project - an awardwinning academic preparation program for underserved, underrepresented students. She oversees the middle and high school programs throughout California, including California High School, Whittier High School, and La Serna High School.

> Trustee Irma Rodríguez Moisa was also appointed to serve as the Board Clerk. Outgoing Board president Jaime López and Russell Castañeda Calleros continue their roles serving the community as members.

> Under the new roles, members said they will continue to ensure that all Whittier Union High School District students have access to the opportunities and resources that they need to succeed.



(L-R) Río Hondo College Board of Trustees Vice President Oscar Valladares, Student Trustee Alexandra Zuniga, Board Member Kristal Orozco, President Anais Medina Diaz, Board Clerk Rosaelva Lomeli and Superintendent-President Marilyn Flores. (Photo courtesy of Rio Hondo College)

Rio Hondo College Board of Trustees has a New President

Rio Hondo College Board of Trustees has a new president for 2024.

The Board elected Anais Medina Diaz to serve as the new president during its annual reorganization and election of board officers, according to a Rio Hondo press release.

Diaz was first elected to Rio Hondo College's Board in 2021. This will be her first year as president after holding the position of vice president in 2023. The former Rio Hondo College student serves Trustee Area 1, which includes the city of El Monte.

Trustee Oscar Valladares was selected to serve as vice president this year, transitioning from his previous position as board clerk. A board member since 2018, Valladares represents Trustee Area 5 of East Whittier.

Trustee Rosaelva Lomeli will be taking on the role of board clerk. Lomeli has also served on the college's board since 2018 and represents Trustee Area 3, which includes Whittier and South El Monte.

During the reorganization meeting on Dec. 13, Kristal Orozco - who has served on the board since 2020 – was presented with a gift for her leadership and service as board president in 2023.

Leffingwell and Ocean View Elementary Attend National Blue Ribbon Ceremony in Washington D.C

Leffingwell and Ocean View Elementary Schools gathered with the nation's top educational institutions at the National Blue Ribbon ceremony in Washington, D.C., where they were honored by the U.S. Department of Education for their outstanding achievements in education.

The National Blue Ribbon award, the most highly coveted recognition awarded by the U.S. Department of Education, honors schools for their outstanding academic accomplishments and closing achievement gaps. This year, Ocean View and Leffingwell were two of 33 schools in the state of California to receive this award.

Ocean View and Leffingwell Principals Kim Songer and Scott Blackwell represented their schools at the ceremony, alongside EWCSD Board of Education President Armando Urteaga and Superintendent Marc Patterson. This event was a celebration of the excellent students, staff, and families who made this recognition possible and served as a platform to showcase the schools' outstanding dedication and commitment to providing a premier educational experience for students.

As Leffingwell and Ocean View return back to proudly display their National Blue Ribbon awards on campus, it is not only a reminder of the excellence that has been achieved, but it also sets the stage for future success at these two institutions.





RENEWING MEMBERS

Thanks to the following members for renewing their Chamber membership and for supporting our efforts to build a strong local economy

Alondra Hot Wings (562) 236-5300 Member Since: 2023

Ashley French Photography (562) 833-3627 Member Since: 2012

Assistance League of Whittier (562) 693-6533 Member Since: 2003

> **Asurge** (909) 583-5312 Member Since: 2021

Azar Event Center (562) 464-0220 Member Since: 2019

Bob & Dave's Towing (562) 693-9596 Member Since: 2014

Boys & Girls Clubs of Whittier (562) 945-3787 Member Since: 1978

> California Arborist (562) 698-3280 Member Since: 1992

Coby Madison Jewelers (562) 693-3303 Member Since: 2014

NOVEMBER/DECEMBER 2023

(562) 698-2220 Member Since: 2015

Dentist of Whittier General &

Cosmetic Dentistry (562) 414-5025 Member Since: 2023

> IET Real Estate -Robert Colangeli (562) 686-1992 Member Since: 2021

Integrity Independent Financial & **Insurance Services**

(909) 858-0196 Member Since: 2022 La Posada

(562) 945-2651

Member Since: 1994 Lamont Hyde Real Estate & Loans

> (562) 968-7004 Member Since: 2022 **Lending Enterprise** (562) 639-1690

Luna Staging & Design (562) 319-9111 Member Since: 2022

Member Since: 2018

Community Escrow Services, Inc. Lupe's Cleaning Service LLC (562) 652-2228 Member Since: 2022

> M & M Glass, Inc. (562) 945-6212 Member Since: 2014

> Ooma Inc. (213) 277-5660 Member Since: 2019

Ramirez & Ezaki Dentistry (562) 698-6684 Member Since: 2010

> **Rob Marin Realty** (562) 688-1873 Member Since: 2016

> Santa Fe Kids Co. (562) 695-8872 Member Since: 2022

Servpro of Whittier (562) 698-5368 Member Since: 2010

Shepherd of Life (562) 696-1151 Member Since: 2020

Sir Speedy Printing Center (562) 698-7513 Member Since: 1988

South Bay Med Spa (562) 273-3337 Member Since: 2021

Stone, Dr. Barbara S. Member Since: 1982

Suburban Water Systems (626) 543-2531 Member Since: 1959

Super Market La Venadita (562) 693-8989 Member Since: 2012

Tanabe, Theodore A., D.D.S. (562) 698-0387 Member Since: 1999

The Traveling Traveler (562) 907-7938 Member Since: 2008

Tidal Commerce (310) 462-8148 Member Since: 2020

U.S. Bank (562) 698-2521 Member Since: 2012

Uptown Flooring & Design (562) 945-4407 Member Since: 1999

Warner, David A., D.D.S., Inc. **Periodontics & Dental Implants** (562) 945-7621 Member Since: 2010

West Coast Arborists, Inc. (714) 991-1900 Member Since: 2018

Whittier Art Association & Gallery (562) 698-8710 Member Since: 1998

> **Whittier College** (562) 907-4200 Member Since: 1959

Whittier Hearing Center (562) 698-0581 Member Since: 1987

Whittier Host Lions Club (562) 682-6040 Member Since: 1996

Whittier Pride (626) 376-6700

Member Since: 2022 Whittier Union High School District

(562) 698-8121 Member Since: 1980 **Whittwood Town Center** (Kimco Realty Corporation)

(949) 252-3873

Member Since: 2018

A7 Towing, Inc. (626) 412-2140

Member Since: 2014 Accurate Taxes, LLC (562) 632-1104

Member Since: 2022 **Advanced Benefit Center** (562) 947-0625

Member Since: 1992 Allblack Co., Inc.

(562) 946-2955 Member Since: 2021 **Alondra Hot Wings**

(562) 236-5300 Member Since: 2023 **Auntie's Restaurant**

(562) 464-1959 Member Since: 2015 Bewley, Lassleben &

Miller, LLP (562) 698-9771 Member Since: 1914

Blue Mar Travel (562) 380-3330 Member Since: 2021 **Bridge of Faith**

(562) 322-5265 Member Since: 2015

California Domestic Water Co. (562) 947-3811 Member Since: 1984

Candlewood Country Club (562) 941-1228 Member Since: 2010

Catering By Herach & Ara (323) 728-0573 Member Since: 2011

Cetera Advisor Networks Doug Rowan (562) 945-7787

Chemique Pharmaceuticals

(562) 698-0921 Member Since: 2018

Chick-fil-A (562) 902-1550

Member Since: 2013

Crosspoint Christian Church (562) 698-2597

Domis

East Whittier City School District

(562) 907-5900 Member Since: 2019

Elite Vinyl Windows Inc. (562) 945-7700 Member Since: 2023

> **Photography** (714) 402-4946 Member Since: 2023

Nancy L. Hicks Agency (562) 943-6721 Member Since: 2018

First Pacific Bank (562) 947-1920 Member Since: 2006

Forkliftian, Inc. (562) 484-8643 Member Since: 2019

Member Since: 1995

Member Since: 2021 Domis Team - Linda

(562) 884-5373 Member Since: 2004

Ernest Peralta

Farmers Insurance -

JANUARY/FEBRUARY 2024 Garber's Independent **BMW & Volvos**

(562) 941-9545 Member Since: 2013

GEEA Agency (562) 665-0293 Member Since: 2022 **Hadley Auto Body**

(562) 692-3793 Member Since: 1999 **Jack's Whittier Restaurant**

> (562) 693-8713 Member Since: 2019 Law Office of Alex M. Moisa, The

(562) 945-2086 Member Since: 2020 Law Office of Thomas V.

Perea, P.C. (562) 855-1234 Member Since: 2022

LEARN (562) 945-0150 Member Since: 2010

Lighthouse Sports Center LLC (562) 991-4375 Member Since: 2023

Lupe's Cleaning Service LLC (562) 652-2228 Member Since: 2022

Madres Brunch Restaurant (562) 322-8588 Member Since: 2022

MAP Property Services, Inc. (562) 945-3404 Member Since: 2015

Mary Kay

(562) 322-2869 Member Since: 2020

Matrix Oil Corporation (805) 884-9000 Member Since: 2002

Merrill Lynch & Co., Inc. (714) 257-4481

Member Since: 2006 Michael Seril Fitness Studio (714) 306-9002

> Member Since: 2021 Muhlestein, Jeanne (562) 698-1809 Member Since: 1997

Nekter Juice Bar (562) 315-5945 Member Since: 2022

Nekter Juice Bar - The Groves (562) 203-5508 Member Since: 2022

New York Life Insurance Company - Evelyn Betancourt (323) 497-7948

> **Norms Restaurant** (562) 907-2760 Member Since: 2017

Member Since: 2023

Pabst, Kinney & Associates, Inc.

> (562) 236-9069 Member Since: 2012

> **Payroll Ready** (949) 325-6770 Member Since: 2023

PIP Printing & Marketing Services (562) 921-5188 Member Since: 1968

Poolsaad Family Vision Optometry (562) 945-7300 Member Since: 2019

R'Gals Properties (562) 692-5457 Member Since: 2012

Rio Hondo College Foundation (562) 463-6654 Member Since: 2017

RMH Entertainment (562) 693-9911 Member Since: 2006 **Roberts Real Estate &**

Property Management (562) 903-1139 Member Since: 2015 Sacred Space Massage & Bodywork

(562) 267-9931 Member Since: 2022 Shelter's Right Hand (562) 373-5541

Member Since: 1993v Skin Room, The (562) 536-1142 Member Since: 2013

Sprinkler Fitters U.A. Local 709 (562) 698-9909 Member Since: 2017

State Farm Insurance -**Clayton Agency** (562) 947-4795 Member Since: 1981

Town House of Whittier (562) 236-9069 Member Since: 1995

U-Haul of Leffingwell (562) 943-7294 Member Since: 2017

Uptown Advisors (562) 273-9500 Member Since: 2020

Uptown School of Dance (562) 325-5208 Member Since: 2022

> Visiting Angels (562) 947-5390 Member Since: 2009

Whittier Area Community Church (562) 945-4500 Member Since: 1995

Whittier City School District (562) 789-3068 Member Since: 1982

Whittier Square Building (562) 945-5959 Member Since: 1994

Xerox Corporation (562) 417-6772 Member Since: 2022

Zen's Tea House (562) 686-9441 Member Since: 2018



Shop Local!

Congratulations to our Milestone Members this month!

Thank you to the following businesses that have been longstanding partners with the Whittier Chamber in helping to support our thriving economy.

JANUARY

65 Years

Whittier College

(562) 907-4200

Suburban Water Systems Uptown Flooring & Design (626) 543-2531 (562) 945-4407

35 Years **Whittier Elementary Teachers Association** (562) 693-8411

25 Years Tanabe, Theodore A., D.D.S. (562) 698-0387

> 10 Years M&M Glass, Inc. (562) 945-6212

Bob & Dave's Towing Inc. (562) 693-9596

5 Years Poolsaad Family Vision Optometry (562) 945-7300

FEBRUARY 25 Years

10 Years

American First

Credit Union

(562) 355-6242 5 Years **BMV Construction**

(800) 595-3298 Forkliftian, Inc. (562) 484-8643

65 Years

Harvey & Parmelee, LLP, **CPAs** (562) 698-9891

55 Years **Friendly Hills Country** Club (562) 698-0331

40 Years **California Domestic Water** Co. (562) 947-3811

DoubleTree By Hilton -Whittier (562) 945-8511

30 Years Whittier Square Building

(562) 945-5959

MARCH 25 Years

Cetera Advisor Networks, Member SIPC -**Christopher George** (562) 945-7787

> **Hadley Auto Body** (562) 692-3793 20 Years

Domis Team, Linda Domis

(562) 884-5373 Bill & Jim's Auto Repair (562) 695-0404

> **Hispanic Outreach** Taskforce (HOT) (562) 789-0550

Harmony Center For Spiritual Living (562) 508-1314

Crepes & Grapes Café (562) 696-3255

15 Years **Whittier Community** Foundation

(562) 248-6880 **San Miguel Apartments** (562) 698-1290

Perisho & Associates (562) 547-6569 UPS Store at The Quad,

The (562) 907-3800 5 Years

District

(562) 907-5900

East Whittier City School

APRIL 65 Years **PIH Health**

20 Years Atkinson, Andelson, Loya, Ruud & Romo (562) 653-3200

(562) 698-0811

10 Years Friendly Hills Inn (562) 698-6731

Guerra & Gutierrez Mortuary (562) 698-9935

5 Years Navi & Sons Plumbing (213) 749-1046

Spot On Heating Air & **Plumbing** (562) 945-0979





APARTMENTS

Altura at the Groves

Jennifer Fields(562) 542-1821 THE GROVES 11821 Skylark Circle, Whittier, CA 90606 www.alturagroveswhittierapartments.com

AUTOMOBILE DEALER

Alexander Auto Sales Inc.

Alex Ponce(562) 696-1222 12421 Whittier Blvd.

Alexander Auto Service Whittier, CA 90602

www.alexanderautoservice.com

AUTOMOTIVE REPAIRS

Alexander Auto Service

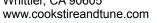
Nancy Ponce(562) 464-0072

12357 Whittier Blvd., Unit C Alexander Auto Service Whittier, CA 90602

www.alexanderautoservice.com

Cooks Tires & Service

Andres Cuervo......(562) 632-1027 14101 Whittier Blvd. Whittier, CA 90605



BAKERY

Mels Strawberries & Sweet Treats

Melinda Galarza(626) 367-2608 6014 Bright Ave.

Whittier, CA 90601

www.instagram.com/melsstrawberriesandsweettreats

BOOKKEEPER

Rebecca L. Montgomery - Bookkeeping

Rebecca Montgomery..(714) 322-5487 7951 East Bauer Rd. Anaheim, CA 92808 www.rlmontgomery.com



ILLUSION BRIDAL

BRIDAL SHOP

Illusion Bridal

Lourdes Hernandez .. (562) 789-5596 13310 Philadelphia St. Whittier, CA 90601

www.illusionbridalshop.com

BUSINESS SERVICES

Silegra

Argelis Ortiz.....(323) 505-8663 4140 Workman Mill Rd., Unit #51 Whittier, CA 90601 www.silegra.org



Sallie Clark(512) 765-4985 5511 Parkcrest Dr., Suite 103

Austin, TX 78731 www.zenbusiness.com

CIVIC MEMBER

Christina Almaraz Nicole Ortiz

Michael Smart

CLOTHING BOUTIQUE Bella Dama Divina

Isabel Mendoza(562) 474-7204 9603 Maryknoll Ave. Whittier, CA 90605

www.instagram.com/belladamadivina



COPIER

IBE Digital

Danica Mendoza..... (562) 921-0202 11266 Monarch St., #B Garden Grove, CA 92841 www.ibedigital.com



DENTISTS & ORTHODONTISTS

Perfect Smile Dental Group

Michael Yang(562) 351-1012 15027 Mulherry Whittier, CA 90604 www.perfectsmiledentalgroup.com



ESCROW SERVICES

My Escrow, Inc.

www.myescrowinc.com

Sandra Pasillas.....(562) 378-8703 6721 Washington Ave. Whittier, CA 90601



FINANCIAL SERVICES

Edward Jones - Jason Clardy Jason Clardy.....(562) 846-4116

12016 Telegraph Rd., Suite 105 Santa Fe Springs, CA 90670 www.edwardjones.com

Edward Jones MAKING SENSE OF INVESTING

HEALTH CARE

The Orchard Post Acute Care

Anna Melnikoff......(562) 693-7701 12385 E. Washington Blvd. Whittier, CA 90606 www.theorchardpostacute.com



HOSPICE

Life Comfort Care, Inc.

Victor Pekson(626) 297-9245 4650 Arrow Hwy., A10 Montclair, CA 91763 www.lifecomfortcare.com



HOSPITALS

City of Hope Blood Donor Center

Kasie Uyeno(626) 218-7171 1500 E. Duarte Rd. Duarte, CA 91010 www.cityofhope.org/give-blood



FITNESS GYM

Unstoppable Fitness Inc. Veronica Murillo(323) 384-7905 7348 Painter Ave.

Whittier, CA 90602 www.instagram.com/unstoppable.fitness23

INSURANCE

Nena Soto Insurance & Financial Services Inc. Nena Soto.....(562) 869-9000

6738 Bright Ave. Whittier, CA 90601 www.nenasotosf.com

Aflac

Ashton Potts(213) 663-7666 50 West Lemon St. Whittier, CA 91016

www.aflac.com



JUICE BAR

Fresca Signature Flavors

Rene Pulido(562) 287-9831 7114 Vanna Dr. Paramount, CA 90723

www.instagram.com/fresca_sigflvrs

LAWYERS

Z.A. Lawyers

Gina Zapanta.....(818) 208-4613 12800 Riverside Dr., 2nd Floor

Z.A. LAWYERS Valley Village, CA 91607 www.zalawyers.com

MASSAGE THERAPY

Flor De Luna

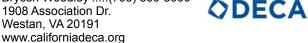
Gabriela Garduno ... (562) 324-4770 5921 Norwalk Blvd. Whittier, CA 90606

www.massagebook.com/Whittier~Massage~Flordelunamassage

ORGANIZATIONS

DECA

Brycen Woodley(703) 860-5000 1908 Association Dr. Westan, VA 20191



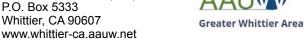
East Whittier Women's Improvement Club

Lola Armienta.....(818) 731-1717 14148 East 2nd St. Whittier, CA 90605

East Whittier Woman's Club www.ewwicevents.wixsite.com/ewwic

Greater Whittier Area AAUW

Nadine Wilcox......(626) 340-9018 P.O. Box 5333 Whittier, CA 90607



Institute For Public Strategies Karol Zhang.....(310) 215-9925 5711 S. Slauson., Suite 170 Culver City, CA 90230

www.publicstrategies.org

The Local Wellness Foundation Brandy Rametta.....(562) 321-7691 7081 Worsham Dr.

Whittier, CA 90602 www.thelocalwellnessfoundation.org One Heart At A Time

Blanca Moreno(323) 313-3420 1135 East 1st. St. Long Beach, CA 90802 neheartatatime.net

Sudis LA

Sylvia Meza(888) 783-4752 5643 Pickering Ave. Whittier, CA 90601 www.sudisla.org

The Uncuffed Project Damon Cooke.......(707) 319-7145

7083 Worsham Dr. Whittier, CA 90602 www.theuncuffedproject.org **Wayfinder Family Services**

Andrew Henderson.. (562) 236-8200 13020 E. Bailey St.

Alex Correa Photography Alex Correa......(626) 378-7377 9361 Delmare Ave. Montclair, CA 91763

Dulce Recuerdos

Whittier, CA 90601

www.wayfinderfamily.org

www.alexcorreafilms.com

Dulce Carrillo(323) 434-3839 13502 Whittier Blvd., Suite H448 Whittier, CA 90605 www.instagram.com/dulcerecuerdos



INSTITUTE FOR

PUBLIC

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STRATEGIES

PHOTOGRAPHERS



РНОТО ВООТН

Bellas Pix

Isabel Mendoza(562) 474-7204 9603 Maryknoll Ave. Whittier, CA 90605

www.instagram.com/bellas.pix

Fred Zermeno Productions

Fred Zermeno.....(213) 219-1060 3424 Shadow Creek Ln. Pico Rivera, CA 90660



REAL ESTATE

Arvanoush Boudaghians Real Estate Arvanoush Boudaghians(818) 397-4751 10914 Laurel Ave.

Whittier, CA 90605

www.explore-homes.com/team/arvanoush-boudaghians

Coldwell Banker Alliance Realtor Dolores Armienta (323) 806-3576

8318 La Sierra Ave. Whittier, CA 90605

www.coldwellbanker.com/ca/whittier/agents/lola-armienta

RESTAURANTS

Chronic Sushi

Frank Zelaya.....(562) 273-5056 13817 Whittier Blvd Whittier, CA 90601

www.chronicsushi.com **Good Fellas Pizza**

Robert Drieslein.....(562) 325-5166 13022 Whittier Blvd. Whittier, CA 90602

www.goodfellaspizza.co Off The Hook Fish Grill

Frank Zelaya.....(562) 696-6191 12824 Hadley St., Unit 110 Whittier, CA 90603 www.myoffthehook.com

Phlight

Nikomi Arroyo(562) 789-0578 6724 Bright Ave., Suite B Whittier, CA 90631 www.phlightwhittier.com

Raising Cane's Chicken Fingers - Telegraph Mazin Ādassi(866) 552-2637

13571 Telegraph Rd. Whittier, CA 90605 www.raisingcanes.com The Stand

Zachary Wishengrad (562) 781-7878 13815 Whittier Blvd.

Whittier, CA 90605

www.thestand.com **Uptown Provisions** Aaron Melendrez (562) 360-1932 12819 Penn St.

Whittier, CA 90602 www.uptownwhittierprovisions.com

6512 Bright Ave.

Zapien's Salsa Grill Marco Zapien.....(562) 942-7072 6702 Rosemead Blvd. Pico Rivera, CA 90660

www.thesalsagrill.com **RESTORATION**

Storm Guard Construction

Joshua Cass.....(951) 218-5176 2245 Via Cerro Riverside, CA 92509

Whittier Springs Spa

Violet Moran(562) 645-2278 Whittier, CA 90602

SECURITY Absolute International Security David Reynoso(626) 858-7188

5155 Irwindale Ave. Irwindale, CA 91706 www.absolutesecurityintl.com

Alhambra, CA 91803

All Time Security Alarm Daniel Ma(626) 300 1212 South Atlantic Blvd. ALLTIME SECURITY ALARM

TELECOMMUNICATIONS

AT&T

Angie Leon(213) 304-9578 3580 Orange St.



TUTORING

Behavioral Emotional & Academic Mentoring, LLC

Joseph Rubio......(562) 273-5328 16408 Whittier Blvd. Whittier, t 90603



PRODUCTION COMPAN'

































www.yelp.com/biz/storm-guard-construction-menifee SPA

www.instagram.com/missvioletmoran



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www.beam-llc.org



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Hawaiian Island BBQ • Hear USA • It's Boba Time • La Michoacana
Luzid Smiles (Family Dentistry) • Maki Yaki Japanese Grill • Marshalls • Michael's
Natalie's Nails & Spa • Petco • Rite Aid • Ross Dress for Less • Rubi's Frosty Freeze
Sally Beauty Supply • Schools First Federal Credit Union • Staples • Subway • T-Mobile
The Olive Garden • The Quad Cleaners • The UPS Store • TJ Maxx
Vallarta Supermarkets • World Burgers

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COMING SOON – Chuck E. Cheese & Daiso
COMING 2024 – Shoe Palace